

# Speaking Notes

## International Day of People with Disability

**Event Date and Time: Wednesday 30 November 2:00 pm to 2:45 pm**

**Guest Speaker:** [REDACTED]

**Internal MC:** [REDACTED]

**CATHY RAINSFORD – WELCOME AND INTRODUCTION** (2:02 pm to 2:08 pm)

Good afternoon, everyone. I'm [REDACTED], General Manager of the Content and Consumer Division.

It is my pleasure to welcome you all here today to celebrate **International Day of People with Disability 2022**. It's great to see so many of you in person and virtually, including some of our executive team – welcome [REDACTED]

I'd also like to welcome our guest speaker [REDACTED] who we look forward to hearing from shortly.

Before we continue, I'd like to acknowledge the **traditional owners** of the land on which we all meet, from wherever you may be joining us today.

In particular, I would like to acknowledge:

- the Ngunnawal [**nunna-wall**] people of the Ngunnawal nation here in **Canberra**
- the Gadigal [**gad-ee-gal**] people of the Eora [**ee-or-ah**] nation in **Sydney**
- and the Wurundjeri [**wah-rund-jerry**] people of the Kulin [**koo-lin**] nation in **Melbourne**

I pay my respects to **elders' past, present and future**, and acknowledge any of our **First Nations colleagues** who may be joining us today.

It's great that you have all joined us today as we celebrate International Day of People with Disability. It is a **significant event** in the national calendar and an important conversation in the workplace.

International Day of People with Disability is a **United Nations observed day** celebrated internationally on 3 December each year. It aims to increase public awareness, understanding and acceptance of people with disability and celebrates their achievements and contributions.

The theme for this year is '**Transformative solutions for inclusive development**: the role of innovation in fuelling an accessible and equitable world'.

International Day of People with Disability is a **national opportunity** for us to make positive changes to the lives of the 4.4 million Australians with disability.

Within the ACMA, it's an opportunity to create a more inclusive, proactive, and positive workplace culture.

If you've seen the intranet article, which we can link to in the chat, there are many ways you can get involved this week, including:

- using the background available for you in MS Teams (*note: can refer to those present who have them up during the session*).
- participating in the SBS Inclusion training course on Disability, available in our Learnhub
- listening into podcasts, such as 'Labelling the disabling', which is co-hosted by today's guest speaker, [REDACTED] and can be found on Spotify
- those of us lucky enough to be in Canberra, can attend the 'Pictures of You' Art Exhibition in Belconnen: Empowering and representing people with disabilities through art.
- and these Chatterbox's are a great way to learn more and start conversations (*note [REDACTED] will have one for [REDACTED] on the day*)

[REDACTED] for details on all the ways you can get involved.

Before I introduce our speaker, please note that today's presentation is being **recorded** and will be made available on the intranet.

This is an **interactive session** and [REDACTED] will be taking questions at the end. Please put any comments or questions in the chat box and they will be shared with [REDACTED] when we come to them. If we run out of time, [REDACTED] has kindly agreed to answer any remaining questions, and these will also be made available for you post session.

Can I please remind everyone to keep **your microphone muted** to minimise interference.

So now, I'd like to introduce you to our special guest [REDACTED]

We are privileged to have [REDACTED] join us as our guest speaker today. [REDACTED],

[REDACTED] is motivated by an intrinsic desire to [REDACTED]

Please join me in giving [REDACTED] warm welcome!

(Mute Canberra Authority Room microphone, spotlight [REDACTED] camera)

██████████ – **GUEST SPEAKER** (2:10 pm to 2:20 pm)

[██████████ speaks for 10 minutes]

██████████ – **QUESTIONS FROM STAFF** (2:20 pm to 2:43 pm)

[Canberra Authority Room unmutes microphone]

**Thank you** so much ██████████ for sharing your story with us. I particularly loved hearing about [██████████, you can mention a highlight from the talk.....]

We will now go to **questions from staff**.

If you have not already put a comment or question in the chat, feel free to do so now so we can share it with ██████████. Or raise your hand and we can come to you to ask your question.

We have ██████████ on standby from our HR Strategy team to moderate the questions.

*While we are waiting, ██████████, I'd like to ask you... [██████████, if you have any questions]*

██████████, do we have any questions?

██████████

*Go around the Authority rooms one by one and ask people to raise their hand to ask ██████████ a question.*

*Ask ██████████ questions from the MS Team chat.*

*(Have a backup question from yourself or someone on standby in case there are not many questions)*

██████████ – **THANK YOU** (2:43 pm to 2:45 pm)

That's all we have time for. Thank you ██████████ and thank you everyone for your questions.

██████████, on behalf of everyone here today I want to **thank you** for sharing your story. You've given us a lot to think about in terms of how we can make our workplace at the ACMA more inclusive for people with a disability.

I invite you to unmute your microphones in the Authority rooms and join me in giving a round of applause for ██████████.

Thank you everyone, have a great day and don't forget to take look at what you can do to take action for International Day of People with Disability.

Bye for now.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]